

# Summary of Benefits

HealthTeam Advantage Plan I (PPO) H9808-004

HealthTeam Advantage Plan II (PPO) H9808-005



# 2025

## Summary of Benefits

### HealthTeam Advantage Plan I (PPO) HealthTeam Advantage Plan II (PPO)

January 1, 2025 - December 31, 2025.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service we cover or every limitation or exclusion. For a complete list of covered services refer to the Evidence of Coverage booklet. You can request a copy from HealthTeam Advantage or view it on our website at [www.htanc.com/members/2025-plan-documents/](http://www.htanc.com/members/2025-plan-documents/).

To join HealthTeam Advantage Plan I (PPO) or Plan II (PPO) plan, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, and live in our service area. Our service area includes the following counties in North Carolina: **Alamance, Caswell, Davidson, Davie, Forsyth, Guilford, Montgomery, Orange, Randolph, Rockingham, Stokes, and Yadkin.**

HealthTeam Advantage has a network of doctors, hospitals, pharmacies and other providers. If you use the providers in our network, you may pay less for your covered services. You also have the option of using providers outside the network, however you will have higher costs associated with those visits and services.

For more information, contact HealthTeam Advantage at 1-888-965-1965 (TTY: 711) from 8 a.m. to 8 p.m. Eastern, 7 days a week from October 1 – March 31, and 8 a.m. to 8 p.m. Eastern, Monday through Friday, April 1 – September 30, or visit online at [www.htanc.com](http://www.htanc.com).

Out-of-network/non-contracted providers are under no obligation to treat Plan members, except in emergency situations. Please call our customer service number or see the Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

HealthTeam Advantage, a product of Care N' Care Insurance Company of North Carolina, Inc., is a PPO and HMO Medicare Advantage plan with a Medicare contract. Enrollment in HealthTeam Advantage depends on contract renewal.

H9808\_2513\_M

Premiums and Benefits	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
Monthly Plan Premium	<b>\$0</b> You must continue to pay your Medicare Part B premium.	<b>\$44</b>
Deductible	<b>\$0</b> These plans do not have a deductible for medical services.	<b>\$0</b>
Maximum Out-of-Pocket Responsibility <i>(does not include prescription drugs)</i>	<b>In-Network: \$3,400</b> annually <b>Out-of-Network: \$5,950</b> annually The most you pay for copays, coinsurance and other costs for Medicare-covered medical services, supplies, and Part B-covered medication for the plan year you receive from in- and out-of-network providers. What you pay out-of-pocket for Part D prescription drugs and certain supplemental benefits (e.g., dental, vision, and hearing aids) does not apply to this amount.	<b>In-Network: \$3,200</b> annually <b>Out-of-Network: \$5,950</b> annually
<b>Inpatient Hospital Coverage</b>		
	<b>In-Network:</b> <b>\$325</b> copay per day for days 1 through 6 <b>\$0</b> copay per day for days 7 through 90 <b>\$0</b> copay for days 91 and beyond <b>Out-of-Network:</b> <b>30%</b> coinsurance	<b>In-Network:</b> <b>\$250</b> copay per day for days 1 through 5 <b>\$0</b> copay per day for days 6 through 90 <b>\$0</b> copay for days 91 and beyond <b>Out-of-Network:</b> <b>20%</b> coinsurance
	Our plan covers an unlimited number of days for an inpatient hospital stay. Prior authorization may be required.	
<b>Outpatient Hospital Coverage</b>		
• Outpatient Hospital Facility	<b>In-Network: \$325</b> copay <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network: \$325</b> copay <b>Out-of-Network: 20%</b> coinsurance
	Prior authorization may be required for some services. Please contact the plan for more information.	

Premiums and Benefits	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Ambulatory Surgical Center (ASC)</b>		
	<b>In-Network:</b> <b>\$225</b> copay per day <b>Out-of-Network:</b> <b>30%</b> coinsurance	<b>In-Network:</b> <b>\$200</b> copay per day <b>Out-of-Network:</b> <b>20%</b> coinsurance
<p>Prior authorization may be required for some services. Please contact the plan for more information.</p>		
<b>Doctor Visits</b>		
• Primary Care Provider (PCP)	<b>In-Network: \$0</b> copay <b>Out-of-Network: \$50</b> copay	<b>In-Network: \$0</b> copay <b>Out-of-Network: \$30</b> copay
• Specialist	<b>In-Network: \$20</b> copay <b>Out-of-Network: \$75</b> copay	<b>In-Network: \$15</b> copay <b>Out-of-Network: \$60</b> copay
<b>Preventive Care (e.g., flu vaccine, diabetic screenings)</b>		
	<b>In-Network: \$0</b> copay <b>Out-of-Network: \$30</b> copay	<b>In-Network: \$0</b> copay <b>Out-of-Network: \$30</b> copay
<p>Any additional preventive services approved by Medicare during the contract year will be covered. There are some items not covered at <b>\$0</b> cost.</p>		
<b>Emergency Care</b>		
	<b>In- and Out-of-Network:</b> <b>\$140</b> copay	<b>In- and Out-of-Network:</b> <b>\$130</b> copay
<p>If you are admitted to the hospital for the same condition within 3 days, the emergency copay is waived.</p>		

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Urgently Needed Services</b>		
	<b>In- and Out-of-Network:</b> <b>\$25</b> copay This copay is not waived if you are admitted to the hospital.	<b>In- and Out-of-Network:</b> <b>\$20</b> copay This copay is not waived if you are admitted to the hospital.
<b>Diagnostic Radiology Services/Imaging</b>		
(Copay varies based on type of service)		
<ul style="list-style-type: none"> <li>• EKG Testing</li> <li>• Ultrasound</li> <li>• CT Scan</li> <li>• MRI / MRA</li> <li>• PET Scan</li> <li>• Nuclear Stress Testing</li> <li>• Echocardiography</li> </ul>	<b>In-Network:</b> <b>\$0</b> copay <b>\$75</b> copay <b>\$150</b> copay <b>\$225</b> copay <b>\$300</b> copay <b>\$225</b> copay <b>\$150-\$225</b> copay <b>Out-of-Network:</b> <b>30%</b> coinsurance	<b>In-Network:</b> <b>\$0</b> copay <b>\$75</b> copay <b>\$125</b> copay <b>\$195</b> copay <b>\$275</b> copay <b>\$195</b> copay <b>\$75-\$150</b> copay <b>Out-of-Network:</b> <b>20%</b> coinsurance
<ul style="list-style-type: none"> <li>• Therapeutic Radiological Services</li> </ul>	<b>In-Network:</b> <b>20%</b> coinsurance <b>Out-of-Network:</b> <b>50%</b> coinsurance	<b>In-Network:</b> <b>20%</b> coinsurance <b>Out-of-Network:</b> <b>30%</b> coinsurance
<b>Diagnostic Services/Labs</b>		
<ul style="list-style-type: none"> <li>• Lab Services</li> </ul>	<b>In-Network:</b> <b>\$10</b> copay at a lab facility <b>Out-of-Network:</b> <b>30%</b> coinsurance	<b>In-Network:</b> <b>\$5</b> copay at a lab facility <b>Out-of-Network:</b> <b>20%</b> coinsurance
<ul style="list-style-type: none"> <li>• Diagnostic Tests and Procedures</li> </ul>	<b>In-Network:</b> <b>\$10</b> copay at a stand-alone facility <b>\$20</b> copay at an outpatient hospital facility <b>Out-of-Network:</b> <b>30%</b> coinsurance	<b>In-Network:</b> <b>\$5</b> copay at a stand-alone facility <b>\$10</b> copay at an outpatient hospital facility <b>Out-of-Network:</b> <b>20%</b> coinsurance
Prior authorization may be required for some services. Please contact the plan for more information.		
<ul style="list-style-type: none"> <li>• Outpatient X-rays</li> </ul>	<b>In-Network:</b> <b>\$10</b> copay for X-ray services <b>Out-of-Network:</b> <b>30%</b> coinsurance for X-ray services	<b>In-Network:</b> <b>\$10</b> copay for X-ray services <b>Out-of-Network:</b> <b>20%</b> coinsurance for X-ray services

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Hearing Services</b>		
<ul style="list-style-type: none"> <li>Medicare-covered Diagnostic Hearing Exam</li> </ul>	<p><b>In-Network:</b> \$20 copay for a hearing exam</p> <p><b>Out-of-Network:</b> \$75 copay for a hearing exam</p>	<p><b>In-Network:</b> \$15 copay for a hearing exam</p> <p><b>Out-of-Network:</b> \$60 copay for a hearing exam</p>
<ul style="list-style-type: none"> <li>Routine Assessment for Hearing Aids</li> </ul>	<p><b>In-Network:</b> \$25 copay</p> <p><b>Out-of-Network:</b> not covered</p> <p>1 per year</p> <p>A TruHearing provider must be used for routine hearing benefits.</p>	<p><b>In-Network:</b> \$25 copay</p> <p><b>Out-of-Network:</b> not covered</p>
<ul style="list-style-type: none"> <li>Fitting and Evaluation for Hearing Aid</li> </ul>	<p><b>In-Network:</b> \$0 copay</p> <p><b>Out-of-Network:</b> not covered</p> <p>Unlimited visits</p> <p>A TruHearing provider must be used for routine hearing benefits.</p>	<p><b>In-Network:</b> \$0 copay</p> <p><b>Out-of-Network:</b> not covered</p>
<ul style="list-style-type: none"> <li>Hearing Aid</li> </ul>	<p><b>In-Network:</b> \$299-\$799 per hearing aid. Advanced and premium hearing aids are available in rechargeable style options for an additional \$50 per aid.</p> <p><b>Out-of-Network:</b> Not covered</p> <p>Up to two TruHearing hearing aids every year (one per ear per year). A TruHearing provider must be used for hearing aid benefit.</p>	<p><b>In-Network:</b> \$299-\$799 per hearing aid. Advanced and premium hearing aids are available in rechargeable style options at no additional cost per aid.</p> <p><b>Out-of-Network:</b> Not covered</p>



Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Dental Services</b> (Dominion Dental Services)		
	<p><b>Annual Benefit Maximum: \$2,500</b>  <b>Annual Deductible: \$100</b></p> <p>Annual benefit maximum amount (in- and out-of-network combined) each year with an annual deductible for all Comprehensive dental services and some other diagnostic dental services.</p> <p>There is no separate benefit maximum or deductible for out-of-network dental services.</p>	<p><b>Annual Benefit Maximum: \$3,000</b>  <b>Annual Deductible: \$50</b></p> <p>Annual benefit maximum amount (in- and out-of-network combined) each year with an annual deductible for all Comprehensive dental services and some other diagnostic dental services.</p> <p>There is no separate benefit maximum or deductible for out-of-network dental services.</p>
<ul style="list-style-type: none"> <li>Diagnostic and Preventive Dental Services</li> </ul>	<p><b>In-Network Deductible</b></p> <p><b>\$0</b> Deductible for <b>most</b> Diagnostic and Preventive services.</p> <p><b>\$100</b> Deductible for <b>some</b> Diagnostic and Preventive services and all Comprehensive in- and out-of-network dental services.</p> <p><b>Annual Benefit Maximum:</b>            No maximum plan coverage amount for most Diagnostic and Preventive in- and out-of-network non-Medicare covered dental services.</p>	<p><b>In-Network Deductible</b></p> <p><b>\$0</b> Deductible for <b>most</b> Diagnostic and Preventive services.</p> <p><b>\$50</b> Deductible for <b>some</b> Diagnostic and Preventive services and all Comprehensive in- and out-of-network dental services.</p> <p><b>Annual Benefit Maximum:</b>            No maximum plan coverage amount for most Diagnostic and Preventive in- and out-of-network non-Medicare covered dental services.</p>
<ul style="list-style-type: none"> <li>Comprehensive Dental Services (Non-Medicare Covered)</li> </ul>	<p><b>\$2,500</b> maximum plan coverage amount every year for <b>some</b> Diagnostic and Preventive in- and out-of-network non-Medicare-covered dental services and all in- and out-of-network Comprehensive dental services.</p> <p>There is no separate plan maximum for out-of-network dental services.</p> <p>Comprehensive dental services including fillings, dentures, crowns, extractions, and periodontic procedures are covered. Surgical placement of implants is <b>not</b> a covered service. Frequency and visit limits apply.</p>	<p><b>\$3,000</b> maximum plan coverage amount every year for <b>some</b> Diagnostic and Preventive in- and out-of-network non-Medicare-covered dental services and all in- and out-of-network Comprehensive dental services.</p> <p>There is no separate plan maximum for out-of-network dental services.</p> <p>Comprehensive dental services including fillings, dentures, crowns, extractions, and periodontic procedures are covered. Surgical placement of implants is <b>not</b> a covered service. Frequency and visit limits apply.</p>

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Vision Services</b>		
<ul style="list-style-type: none"> <li>• Medicare-covered Diagnostic Eye Exam</li> </ul>	<p><b>In-Network: \$20</b> copay</p> <p><b>Out-of-Network: \$75</b> copay</p>	<p><b>In-Network: \$15</b> copay</p> <p><b>Out-of-Network: \$60</b> copay</p>
<ul style="list-style-type: none"> <li>• Medicare-covered Eyewear</li> </ul>	<p><b>In-Network: \$0</b> copay</p> <p><b>Out-of-Network: \$50</b> copay for Medicare-covered eyeglasses or contact lenses after cataract surgery.</p> <p>Materials covered up to Medicare-approved limits.</p>	<p><b>In-Network: \$0</b> copay</p> <p><b>Out-of-Network: 20%</b> coinsurance for Medicare-covered eyeglasses or contact lenses after cataract surgery.</p>
<ul style="list-style-type: none"> <li>• Routine Eye Exam (non-Medicare covered)</li> </ul>	<p><b>In-Network: \$25</b> copay</p> <p><b>Out-of-Network: 30%</b> coinsurance</p> <p>One routine eye exam per year. Refraction included.</p>	<p><b>In-Network: \$25</b> copay</p> <p><b>Out-of-Network: 20%</b> coinsurance</p>
<ul style="list-style-type: none"> <li>• Eyeglasses (lenses and frames)</li> <li>• Contact Lenses</li> <li>• Lens Upgrades</li> </ul>	<p><b>In-Network:</b> Reimbursed up to <b>\$125</b> towards eye wear, including contact lenses. Single vision lenses, lined bifocals, lined trifocals, lenticular lenses covered in full.</p> <p>Standard progressive lenses and scratch-resistant coating are a covered in full upgrade.</p>	<p><b>In-Network:</b> Reimbursed up to <b>\$150</b> towards eye wear, including contact lenses, single vision, lined bifocals, lined trifocals, lenticular lenses.</p> <p>Progressive lenses and scratch-resistant coating are a covered in full upgrade.</p>
<ul style="list-style-type: none"> <li>• Contact lens fitting/evaluation</li> </ul>	<p><b>\$60</b> copay</p> <p>Maximum plan benefit coverage amount is combined for both in-network and out-of-network services.</p>	<p><b>\$60</b> copay</p> <p>Maximum plan benefit coverage amount is combined for both in-network and out-of-network services.</p>



Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Mental Health Services</b>		
• Inpatient Hospital	<p><b>In-Network:</b>  <b>\$315</b> copay per day for days 1 through 8  <b>\$0</b> copay per day for days 9 through 90</p> <p><b>Out-of-Network:</b>  <b>30%</b> coinsurance</p> <p>Services require prior authorization.</p>	<p><b>In-Network:</b>  <b>\$250</b> copay per day for days 1 through 8  <b>\$0</b> copay per day for days 9 through 90</p> <p><b>Out-of-Network:</b>  <b>20%</b> coinsurance</p>
• Outpatient Individual Therapy Visit	<p><b>In-Network:</b>  <b>\$20</b> copay</p> <p><b>Out-of-Network:</b>  <b>30%</b> coinsurance</p>	<p><b>In-Network:</b>  <b>\$15</b> copay</p> <p><b>Out-of-Network:</b>  <b>20%</b> coinsurance</p>
• Outpatient Group Therapy Visit	<p><b>In-Network:</b>  <b>\$20</b> copay</p> <p><b>Out-of-Network:</b>  <b>30%</b> coinsurance</p>	<p><b>In-Network:</b>  <b>\$15</b> copay</p> <p><b>Out-of-Network:</b>  <b>20%</b> coinsurance</p>
<b>Skilled Nursing Facility</b>		
	<p><b>In-Network:</b>  <b>\$0</b> copay per day for days 1 through 20  <b>\$214</b> copay per day for days 21 through 100</p> <p><b>Out-of-Network:</b>  <b>30%</b> coinsurance</p> <p>Our plan covers up to 100 days in a SNF.                      Services require prior authorization.</p>	<p><b>In-Network:</b>  <b>\$0</b> copay per day for days 1 through 20  <b>\$214</b> copay per day for days 21 through 100</p> <p><b>Out-of-Network:</b>  <b>20%</b> coinsurance</p>

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Rehabilitation Services</b>		
• Physical Therapy Visit	<b>In-Network: \$15</b> copay <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network: \$15</b> copay <b>Out-of-Network: 20%</b> coinsurance
• Speech and Language Therapy Visit	<b>In-Network: \$15</b> copay <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network: \$15</b> copay <b>Out-of-Network: 20%</b> coinsurance
• Occupational Therapy Visit	<b>In-Network: \$15</b> copay <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network: \$15</b> copay <b>Out-of-Network: 20%</b> coinsurance
• Cardiac and Pulmonary Rehab	<b>In-Network: \$15</b> copay <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network: \$15</b> copay <b>Out-of-Network: 20%</b> coinsurance
<b>Ambulance</b>		
	<b>In- and Out-of-Network: \$250</b> copay for Medicare-covered ground ambulance benefits per one-way trip. <b>\$350</b> copay for Medicare-covered air ambulance benefits per one-way trip. Prior authorization required for non-emergency transportation. Copay is not waived if admitted to hospital.	<b>In- and Out-of-Network: \$200</b> copay for Medicare-covered ground ambulance benefits per one-way trip. <b>\$300</b> copay for Medicare-covered air ambulance benefits per one-way trip. Prior authorization required for non-emergency transportation. Copay is not waived if admitted to hospital.
<b>Transportation</b>		
	Not covered.	Not covered.
<b>Medicare Part B Drugs</b>		
	<b>In-Network: 0% - 20%</b> coinsurance <b>Out-of-Network: 30%</b> coinsurance Prior authorization may be required.	<b>In-Network: 0% - 20%</b> coinsurance <b>Out-of-Network: 30%</b> coinsurance Prior authorization may be required.

**Premiums and Benefits (continued)** **HealthTeam Advantage Plan I (PPO)**

**Outpatient Prescription Drugs**

**Phase 1: Deductible** **\$0**  
 Because there is no prescription drug deductible for the plan, this payment phase does not apply to you. You begin in the Initial Coverage phase when you fill your first prescription of the year.

<b>Phase 2: Initial Coverage</b>	<b>In-Network Retail</b> (After you pay your deductible, if applicable)			
	<b>Preferred Pharmacies</b>		<b>Other Retail Pharmacies</b>	
	<b>30-day supply</b>	<b>100-day supply</b>	<b>30-day supply</b>	<b>100-day supply</b>
<b>Tier 1 - Preferred Generics</b>	<b>\$0</b> copay	<b>\$0</b> copay	<b>\$10</b> copay	<b>\$25</b> copay
<b>Tier 2 - Generics</b>	<b>\$5</b> copay	<b>\$12.50</b> copay	<b>\$20</b> copay	<b>\$50</b> copay
<b>Tier 3 - Preferred Brands</b>	<b>\$47</b> copay	<b>\$117.50</b> copay	<b>\$47</b> copay	<b>\$117.50</b> copay
<b>Tier 4 - Non-Preferred Drugs</b>	<b>\$100</b> copay	<b>\$250</b> copay	<b>\$100</b> copay	<b>\$250</b> copay
<b>Tier 5 - Specialty Drugs</b>	<b>33%</b> coinsurance	<b>33%</b> coinsurance	<b>33%</b> coinsurance	<b>33%</b> coinsurance
	<b>In-Network Mail Order</b> (After you pay your deductible, if applicable)			
	<b>Mail Order</b>			
	<b>30-day supply</b>		<b>100-day supply</b>	
<b>Tier 1 - Preferred Generics</b>	<b>\$0</b> copay		<b>\$0</b> copay	
<b>Tier 2 - Generics</b>	<b>\$5</b> copay		<b>\$12.50</b> copay	
<b>Tier 3 - Preferred Brands</b>	<b>\$47</b> copay		<b>\$117.50</b> copay	
<b>Tier 4 - Non-Preferred Drugs</b>	<b>\$100</b> copay		<b>\$250</b> copay	
<b>Tier 5 - Specialty Drugs</b>	<b>33%</b> coinsurance		<b>33%</b> coinsurance	

You won't pay more than **\$35** for a one-month supply of each covered insulin product regardless of the cost-sharing tier.

**Phase 3: Catastrophic Coverage** (After your out-of-pocket costs have reached the **\$2,000** limit for the calendar year)  
 In this stage, the plan pays the full cost for your covered Part D drugs. You pay nothing. (See the EOC for details).  
**The plan and Medicare pay the rest until the end of the calendar year.**

**Premiums and Benefits (continued)** **HealthTeam Advantage Plan II (PPO)**

**Outpatient Prescription Drugs**

**Phase 1: Deductible** **\$0**  
 Because there is no prescription drug deductible for the plan, this payment phase does not apply to you. You begin in the Initial Coverage phase when you fill your first prescription of the year.

Phase 2: Initial Coverage	In-Network Retail (After you pay your deductible, if applicable)			
	Preferred Pharmacies		Other Retail Pharmacies	
	30-day supply	100-day supply	30-day supply	100-day supply
Tier 1 - Preferred Generics	\$0 copay	\$0 copay	\$0 copay	\$0 copay
Tier 2 - Generics	\$0 copay	\$0 copay	\$12 copay	\$30 copay
Tier 3 - Preferred Brands	\$47 copay	\$117.50 copay	\$47 copay	\$117.50 copay
Tier 4 - Non-Preferred Drugs	\$100 copay	\$250 copay	\$100 copay	\$250 copay
Tier 5 - Specialty Drugs	33% coinsurance	33% coinsurance	33% coinsurance	33% coinsurance
	In-Network Mail Order (After you pay your deductible, if applicable)			
	Mail Order			
	30-day supply		100-day supply	
Tier 1 - Preferred Generics	\$0 copay		\$0 copay	
Tier 2 - Generics	\$0 copay		\$0 copay	
Tier 3 - Preferred Brands	\$47 copay		\$117.50 copay	
Tier 4 - Non-Preferred Drugs	\$100 copay		\$250 copay	
Tier 5 - Specialty Drugs	33% coinsurance		33% coinsurance	

You won't pay more than **\$35** for a one-month supply of each covered insulin product regardless of the cost-sharing tier.

**Phase 3: Catastrophic Coverage** (After your out-of-pocket costs have reached the **\$2,000** limit for the calendar year)  
 In this stage, the plan pays the full cost for your covered Part D drugs. You pay nothing. (See the EOC for details).  
**The plan and Medicare pay the rest until the end of the calendar year.**

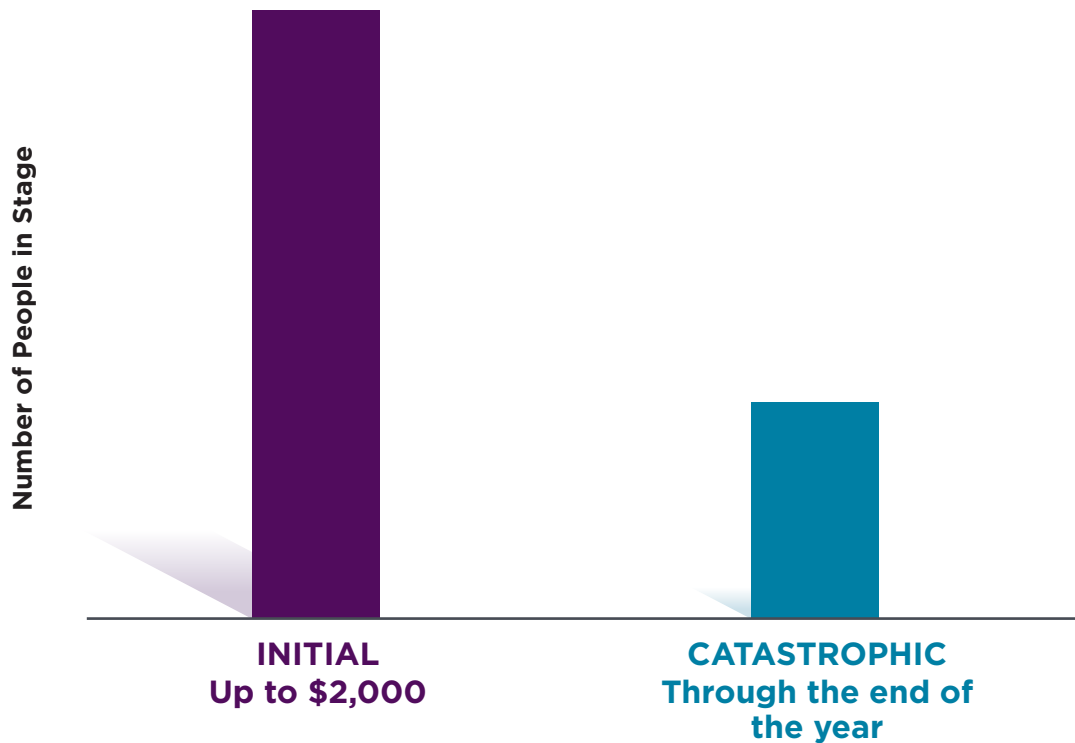
\* For more information regarding our 2025 preferred pharmacy locations, please see your Evidence of Coverage, Chapter 5, Section 2.2..

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Over-the-Counter (OTC) Items</b>		
	<b>\$70/Quarter</b> Allowance per quarter for OTC items. Any unused portion can be carried forward to the next quarter. This benefit ends on 12/31/25. Any unused funds cannot be carried forward to the new plan year.	<b>\$60/Quarter</b>
<b>Foot Care (podiatry services)</b>		
• Medicare-covered Foot Exams and Treatment	<b>In-Network: \$20</b> copay <b>Out-of-Network: \$75</b> copay	<b>In-Network: \$15</b> copay <b>Out-of-Network: \$60</b> copay
<b>Medical Equipment/Supplies</b>		
• Durable Medical Equipment (e.g., wheelchairs, oxygen, braces)	<b>In-Network: 25%</b> coinsurance <b>Out-of-Network: 50%</b> coinsurance  Services require prior authorization.	<b>In-Network: 20%</b> coinsurance <b>Out-of-Network: 30%</b> coinsurance
• Prosthetics (e.g., artificial limbs)	<b>In-Network: 25%</b> coinsurance <b>Out-of-Network: 50%</b> coinsurance  Services require prior authorization.	<b>In-Network: 20%</b> coinsurance <b>Out-of-Network: 30%</b> coinsurance
• Diabetes Supplies	<b>In-Network:</b> <b>\$0</b> copay for preferred and <b>20%</b> coinsurance for non-preferred <b>Out-of-Network: 30%</b> coinsurance  Diabetic Supplies and Services limited to those from the following preferred manufacturers: - Blood Glucose Meter and testing supplies - One Touch - Continuous Glucose Monitor and supplies - FreeStyle Libre Systems Prior authorization required for non-preferred.	<b>In-Network:</b> <b>\$0</b> copay for preferred and <b>20%</b> coinsurance for non-preferred <b>Out-of-Network: 20%</b> coinsurance
• Therapeutic Shoes	<b>In-Network:</b> <b>\$0</b> copay for one pair of Medicare-covered therapeutic shoes and up to two pairs of inserts <b>Out-of-Network: 30%</b> coinsurance	<b>In-Network:</b> <b>\$0</b> copay for one pair of Medicare-covered therapeutic shoes and up to two pairs of inserts <b>Out-of-Network: 20%</b> coinsurance

Premiums and Benefits <i>(continued)</i>	HealthTeam Advantage Plan I (PPO)	HealthTeam Advantage Plan II (PPO)
<b>Wellness Programs Health Club Membership</b>		
	<b>In-Network: \$0</b> copay You must choose from a SilverSneakers® participating facility.	<b>In-Network: \$0</b> copay
<b>Memory Fitness</b>		
	<b>\$0</b> copay Online program offered through BrainHQ with dozens of exercises to improve focus and memory.	<b>\$0</b> copay
<b>Home-Based Palliative and Custodial Care</b>		
	<b>In- and Out-of-Network: \$0</b> copay Up to 20 hours post-inpatient discharge or qualifying outpatient procedure, maximum of 60 hours annually. This is combined for In-Network and Out-of-Network. Prior authorization is required for some services. Please contact the plan for more information.	<b>In- and Out-of-Network: \$0</b> copay
<b>In-Home Support/Companion Services</b>		
<ul style="list-style-type: none"> <li>In-home or virtual assistance with non-medical services such as light house chores, technology assistance, transportation and general companionship.</li> </ul>	<b>In-Network: \$0</b> Up to 30 hours per year with a Papa Pal for in-home support and companion services.	<b>In-Network: \$0</b> Up to 60 hours per year with a Papa Pal for in-home support and companion services.
	No coverage for services when not administered by Papa.	
<b>Meal Delivery</b>		
	<b>\$0</b> copay per meal Up to a total of 28 meals (2 meals per day over a 14-day period). Benefits may be used immediately following a qualifying event such as surgery, discharge from an inpatient hospital or skilled nursing stay, or an initial diagnosis of chronic heart failure, chronic lung disease, and/or diabetes. You must use the Plan's designated vendor for this benefit.	<b>\$0</b> copay per meal Up to a total of 28 meals (2 meals per day over a 14-day period).
<b>Additional Telehealth Services</b>		
	<b>\$0-\$20</b> copay based on provider type. If you choose to receive services via telehealth, you must use an in-network provider that currently offers the service via telehealth. This benefit may not be offered by all providers. Check directly with your providers about the availability of telehealth services.	<b>\$0-\$15</b> copay based on provider type.



# Understanding Medicare Drug Payment Stages



## Initial Coverage Stage

During this stage, you pay a flat fee (copay) or a percentage of a drug's total cost (coinsurance) for each prescription you fill.

You won't pay more than \$35 for a one-month supply of each covered insulin product regardless of the cost-sharing tier.

**Once your out-of-pocket costs reach \$2,000 (2025) you move to catastrophic stage.**

## Catastrophic Coverage Stage

In this stage, the plan pays the full cost for your covered Part D drugs. You pay nothing. (See the EOC for details).

**The plan and Medicare pay the rest until the end of the calendar year.**

# Non-Discrimination Notice

HealthTeam Advantage complies with applicable federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex. HealthTeam Advantage does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## HealthTeam Advantage:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- ◆ Qualified sign language interpreters
- ◆ Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- ◆ Qualified interpreters
- ◆ Information written in other languages

If you need these services, contact your Healthcare Concierge at 888-965-1965 (TTY: 711) October 1-March 31, 8 a.m. to 8 p.m. ET, 7 days a week; April 1-September 30, 8 a.m. to 8 p.m. ET, Monday through Friday.

If you believe that HealthTeam Advantage has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

### HealthTeam Advantage

Attn: Appeals and Grievances  
300 East Wendover Avenue, Suite 121  
Greensboro, NC 27401  
888-965-1965, (TTY 711), or via fax at 800-845-4104

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Appeals and Grievances Department is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, by email [OCRMail@hhs.gov](mailto:OCRMail@hhs.gov), by phone 1-888-368-1019, TDD: 1-800-537-7697, or by mail U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201.

## Get Help in Other Languages

If you need help or speak a non-English language, call 888-965-1965 TTY: 711, and you will be connected to an interpreter who will assist you at no cost.

HealthTeam Advantage, a product of Care N' Care Insurance Company of North Carolina, Inc., is a PPO and HMO Medicare Advantage plan with a Medicare contract. Enrollment in HealthTeam Advantage depends on contract renewal. MULTI-PLAN\_25110\_C

# Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-888-965-1965. Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-888-965-1965. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

**Chinese Mandarin:** 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 1-888-965-1965。我们的中文工作人员很乐意帮助您。这是一项免费服务。

**Chinese Cantonese:** 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 1-888-965-1965。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-888-965-1965. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-888-965-1965. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

**Vietnamese:** Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi 1-888-965-1965 sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-888-965-1965. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

**Korean:** 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-888-965-1965 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

**Russian:** Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-888-965-1965. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

**Arabic:** إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 1-888-965-1965. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

**Hindi:** हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं। एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-888-965-1965 पर फोन करें। कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है। यह एक मुफ्त सेवा है।

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-888-965-1965. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portuguese:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-888-965-1965. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

**French Creole:** Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-888-965-1965. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-888-965-1965. Ta usługa jest bezpłatna.

**Japanese:** 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするため、無料の通訳サービスがあります。通訳をご用命になるには、1-888-965-1965 にお電話ください。日本語を話す人 者が支援いたします。これは無料のサービスです。



## We're Here for You!



### Online

Visit [HTANC.com](http://HTANC.com).



### In-Person

Local Benefit Center

5815 Samet Dr., Suite 107, High Point, NC 27265



### Call Us

Prospective members call toll-free **877-905-9216**

Current Members call toll-free **888-965-1965**

8 a.m.-8 p.m. | Oct. 1-March 31, 7 Days a Week  
April 1-Sept. 30, Monday-Friday



### TTY Users

TTY users call toll-free 711 for questions related to our Medicare Advantage Plans.



### Prescription Drug Benefit

Contact HealthTeam Advantage for questions related to our Part D Prescription Drug benefit.



### Medicare

For more information about Medicare, call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, seven days a week.

TTY users should call 1-877-486-2048. Or, visit [Medicare.gov](http://Medicare.gov).



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